



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

**OPEN MINUTES**  
**BOARD MEETING**

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, August 13, 2024  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Scott G. Duhamel  
Aronda R. Kirby  
Harry F. Winthrop  
Stan Israel

**ABSENT:** Kenneth B. Chiavarini  
Lawrence Purtill

**OTHERS PRESENT:** Thomas A. Hanley, Administrator  
Lisa L. Ribezzo, Programming Services Officer  
Jeffrey W. Kastle, Esq. (by telephone)

---

Chairman Lanni called the meeting to order in Open Session at 9:10 A.M.

---

**1. REVIEW OF OPEN MINUTES OF JUNE 18, 2024 BOARD MEETING: (Review and Determination)**

All Board Members present reviewed the Open Minutes of the June 18, 2024 Board Meeting. A Motion was made by Aronda R. Kirby and seconded by Stan Israel to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members present to accept the minutes as written. Motion passed.

**2. REVIEW OF OPEN MINUTES OF JULY 25, 2024 BOARD MEETING: (Review and Determination)**

All Board Members present reviewed the Open Minutes of the July 25, 2024 Board Meeting. A Motion was made by Stan Israel and seconded by Scott G. Duhamel to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members present to accept the minutes as written. Motion passed.

---



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

Page 2  
Open Minutes  
Board Meeting 8/13/2024

**3. CONSENT AGREEMENT & AFFIDAVIT MATTERS: (Review and Determination):**

- (a) EE- 3064 State of Rhode Island – Department of Social and Rehabilitative Services & RI Council 94, AFSCME, AFL-CIO (formerly RISEA-Council 22, AFL-CIO & Rhode Island Alliance of Social Service Employees (Name Change – Clarification of Bargaining unit position titles)

A Motion was made by Stan Israel and seconded by Aronda R. Kirby to table this matter to the next Board Meeting pending further clarification from the parties. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

**4. UNIT CLARIFICATION/ACCRETION MATTERS: (Review and Determination):**

- (a) EE- 1794 State of Rhode Island – Department for Children, Youth and Families & RI Council 94, AFSCME, AFL-CIO, Local 2392 (Accretion Petition – Legal Assistant)

A Motion was made by Stan Israel and seconded by Harry F. Winthrop to accept the investigative report as written and to preliminarily accrete the position of Legal Assistant into the bargaining unit. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

**5. TRANSFER MATTERS: (Review and Determination):**

- (a) EE- 1883A Town of Tiverton & United Steelworkers (Transfer of Bargaining Unit from General Teamsters Local 251 to United Steelworkers pursuant to Board Rule 465-RICR-10-00-1.21 Transfer of Bargaining Unit(s) Between National Organizations: Change of Jurisdiction)

A Motion was made by Stan Israel and seconded by Aronda R. Kirby to approve the transfer of Bargaining Unit(s) from General Teamsters Local 251 to United Steelworkers. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

**6. DECISION & ORDER MATTERS: (Review and Determination/Signing):**

- (a) ULP- 6392, ULP- 6394 & ULP- 6395 – State of Rhode Island – Department for Children, Youth and Families & RI Alliance of Social Workers, Local 580, SEIU & RI Council 94, AFSCME, AFL-CIO (RI Council 94, AFSCME, AFL-CIO's Motion to Quash Subpoena and/or Motion for Protective Order and RI Alliance of Social Workers, Local 580, SEIU Objection to Intervenor Council 94's Motion to Quash Subpoena and/or Motion for Protective Order)



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

Page 3  
Open Minutes  
Board Meeting 8/13/2024

After review of the Drafted Decision and Order, a Motion was made by Scott G. Duhamel and seconded by Stan Israel to sign the Decision and Order, as written, and to refer the case back to the Programming Services Officer of the Board for final proofing; with the direction to issue the same as soon as possible. All Board Members present voted in favor of the Motion. Motion passed.

- (b) ULP- 6392, ULP- 6394 & ULP- 6395 – State of Rhode Island – Department for Children, Youth and Families & RI Alliance of Social Workers, Local 580, SEIU & RI Council 94, AFSCME, AFL-CIO (*Memorandum in Support of SEIU Local 580's Request to Permit Video Recording & State of Rhode Island – Department for Children, Youth and Families' Objection to Local 580's Request to Permit Video Recording & RI Council 94, AFSCME, AFL-CIO's Objection to Local 580's Request to Permit Video Recording*)

After review of the Drafted Decision and Order, a Motion was made by Scott G. Duhamel and seconded by Aronda R. Kirby to sign the Decision and Order, as written, and to refer the case back to the Programming Services Officer of the Board for final proofing; with the direction to issue the same as soon as possible. All Board Members present voted in favor of the Motion. Motion passed

**7. MISCELLANEOUS MATTERS: (*Review and Determination*):**

- (a) ULP- 6397 Providence Public School Department – Mayor Brett Smiley – RI Department of Education & Commissioner Angelica Infante-Green & RI Council 94, AFSCME, AFL-CIO, Local 1339 (*Motion to Dismiss*)

A Motion was made by Stan Israel and seconded by Scott G. Duhamel to deny the Providence Public School Department's Motion to Dismiss. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

A Motion was made by Aronda R. Kirby to go into Closed Session for the purpose of review/voting on the Closed Minutes and Unfair Labor Practice Matters, as well as an update by Legal Counsel on pending litigation, pursuant to R.I. Gen. Laws §42-46-5(a)(2)(4) of the Open Meetings Law. Scott G. Duhamel seconded the Motion, and it was unanimously



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

Page 4  
Open Minutes  
Board Meeting 8/13/2024

**VOTED:** by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:30 A.M.

A Motion was made by Aronda R. Kirby and seconded by Harry F. Winthrop to re-open the Open session at 9:35 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members present voted in favor of the Motion. Motion passed.

---

The meeting resumed in open session at 9:35 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.

---

**1. REVIEW OF CLOSED MINUTES:**

Minutes of June 18, 2024

**DETERMINATION:** A Motion was made by Aronda R. Kirby, and seconded by Stan Israel, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.

**2. UNFAIR LABOR PRACTICE MATTERS: (Review and Determination):**

(a) ULP- 6403 State of Rhode Island – Department of Corrections & RI Brotherhood of Correctional Officers (RIBCO)

**DETERMINATION:** A Motion was made by Stan Israel and seconded by Aronda R. Kirby to approve the issuance of a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

**3. MISCELLANEOUS MATTERS:**

(a) Update on Pending Litigation – Informational Only – No votes taken

A Motion was made by Scott G. Duhamel, and seconded by Aronda R. Kirby, to adjourn at 9:40 a.m. All Board Members present voted in favor of the Motion. Motion passed.